<u>AGENDA</u>

Monday
December 15, 2014

TOWN OF EASTHAM AGENDA BOARD OF SELECTMEN Monday, December 15, 2014 5:00 PM

Location:

Earle Mountain Room

I. PUBLIC/SELECTMEN INFORMATION

II. PUBLIC HEARING

5:00 PM CDBG Grant

PUBLIC HEARING - FY15 CDBG GRANT

The Town of Eastham Board of Selectmen will hold a Public Hearing at Eastham Town Hall on Monday December 15, 2015 at 5:00 P.M. to discuss the FY15 regional CDBG application for the towns of Eastham and Harwich. Proposed activities include housing rehabilitation and childcare subsidies in the Eastham town-wide target area and in Harwich Center. Residents of Eastham and Harwich are welcome to attend and will be heard. Published in the December 5 and 12, 2014 editions of the Cape Codder

(Note: Other than public hearings, all times are approximate and items may be taken out of order.)

III. ADMINISTRATIVE MATTERS

- A. Action/Discussion
 - 1. Traffic Light Route 6 and Governor Prence Road Neil Andres
 - 2. Swap Shop Winter Closing Fred Guidi
 - 3. Annual License Renewals Liquor, Common Victualer, Used Cars, Billiard Tables
 - 4. Appoint Arthur A. Autorino to the Finance Committee
 - Appoint James Russo as the Visitors Tourism & Promotion Services Board Representative to the Chamber of Commerce
- IV. APPOINTMENTS
- V. OTHER BUSINESS/CORRESPONDENCE/MINUTES
- VI. TOWN ADMINISTRATOR'S REPORT

Upcoming Meetings

Wednesday, December 17, 2014	2:30 PM	Work Session
Monday, January 5, 2015	5:00 PM	Regular Meeting
Wednesday, January 7, 2015	2:30 PM	Work Session

This meeting will be video recorded and broadcast over Local Access Channel 18 and through the Town website at www.eastham-ma.gov.

^{*}Per the Attorney General's Office: The Board of Selectmen may hold an open session for topics not reasonably anticipated by the Chair 48 hours in advance of the meeting.

^{*}If you are deaf or hard of hearing or are a person with a disability who requires an accommodation, contact Laurie Gillespie-Lee, 5900 x207

PUBLIC HEARING - FY15 CDBG GRANT

The Town of Eastham Board of Selectmen will hold a Public Hearing at Eastham Town Hall on Monday December 15, 2015 at 5:00 P.M. to discuss the FY15 regional CDBG application for the towns of Eastham and Harwich. Proposed activities include housing rehabilitation and childcare subsidies in the Eastham town-wide target area and in Harwich Center. Residents of Eastham and Harwich are welcome to attend and will be heard.

Town of Eastham

Department of Public Works 555 Old Orchard Road Eastham, MA. 02642



508 240-5973 Fax 508 240-6687

To: Sheila Vanderhoef, Town Administrator

From: Neil Andres, Superintendent DPW

Date: December 8, 2014

RE: Governor Prence @ Route 6 Pedestrian Beacon

This is an update on the installation of a pedestrian crossing beacon at the intersection of Governor Prence and Route 6 near the Eastham Visitor Center. The pedestrian beacon was included in a 2012 \$532,000 *Transit in the Parks* federal earmark entitled "Improve pedestrian and bicycle crossings of major roadways using self-activated flashing beacons and a hybrid pedestrian beacon \$532,000.00. The improvements are to be installed at the following locations:

- 1. Marconi Site Road and Cape Cod rail Trail
- 2. Moors Road at Herring Cove Beach area
- 3. Race Point Road and Beech Forest Parking Lot
- 4. Race Point Road and Province Lands Bike Trail at Airport
- 5. Nauset Trail at the corner of Cable and Ocean View Roads near Nauset Light Beach
- 6. Governor Prence @ Route 6

I have spoken with Karst Hoogeboom of the Cape Cod National Seashore this week and he informed me that a Task Agreement has been developed with the Denver Service Center (National Park Service Engineering Office) to begin work on this project. Design work is scheduled to start this January. The first five locations are on local roads within the National Seashore. This simplifies design and permitting. Construction is anticipated in the fall of 2015.

The design at the Route 6 location is more complicated as the project is proposed at a curve on a high speed, high volume, four lane highway which is under the jurisdiction of the Massachusetts Department of Transportation. Additionally, the High intensity Activated crossWalK (HAWK) pedestrian beacon is a new and innovative device unfamiliar to most motorists. Extensive engineering review as well as public hearing(s) will need to take place before the state can issue a permit to the CCNS to construct the project. Responsibility for operation and maintenance of the device will also need to be determined. These jurisdictional and engineering issues are anticipated to delay the installation of a pedestrian beacon at Governor Prence until at least the fall of 2016.

Baystate Roads Program Local Technical Assistance Program (LTAP) TECHNICAL ASSISTANCE PROGRAM (LTAP)

#65-PEDESTRIAN HYBRID BEACON

Pedestrian Hybrid Beacon:

A FHWA Proven Safety

Countermeasure

The pedestrian hybrid beacon (also known as the High intensity Activated crossWalK or HAWK) is a pedestrian-activated warning device located on the roadside or on mast arms over midblock pedestrian crossings. The beacon head consists of two red lenses above a single yellow lens.

The beacon head is "dark" until the pedestrian desires to cross the street. At this point, the pedestrian will push an easy-to-reach button that activates the beacon. After displaying brief flashing and steady yellow intervals, the device displays a steady red indication to drivers and a "WALK" indication to pedestrians, allowing them to cross a major roadway while traffic is stopped. After the pedestrian phase ends, the "WALK" indication changes to a flashing orange hand to notify pedestrians that their clearance time is ending. The hybrid beacon displays alternating flashing red lights to drivers while pedestrians finish their crossings before, once again, going dark at the conclusion of the cycle.

Background

Midblock locations account for more than 70 percent of pedestrian fatalities. Vehicle travel speeds are usually higher at midblock locations, contributing to the higher injury and fatality rates at these locations. More than 80 percent of pedestrians die when hit by vehicles traveling at 40 mph or faster while less than 10 percent die when hit at 20 mph or less.

The pedestrian hybrid beacon is a great intermediate option between the operational requirements and effects of a rectangular rapid flash beacon and a full pedestrian signal because it provides a positive stop control in areas without the high pedestrian traffic volumes that typically warrant the installation of a signal. In addition, the alternating red signal heads allow vehicles to proceed once the pedestrian has cleared their side of the travel lane, thus improving vehicle traffic flow.

Installation of the pedestrian hybrid beacon has been shown to provide the following safety benefits:

- Up to a 69 percent reduction in pedestrian crashes; and
- Up to a 29 percent reduction in total roadway crashes.

Guidance

Pedestrian hybrid beacons should only be used in conjunction with a marked crosswalk. In general, they should be used if gaps in traffic are not adequate to permit pedestrians to cross, if vehicle speeds on the major street are too high to permit pedestrians to cross, or if pedestrian delay is excessive. Transit and school locations may be good places to consider using the pedestrian hybrid beacon. Chapter 4F of the Manual on Traffic Control Devices (MUTCD) contains a chapter on the pedestrian hybrid beacon and when and where it should be installed. Practitioners should follow the MUTCD guidelines, which are referenced below. Since the pedestrian hybrid beacon is a traffic control device many people are not yet familiar with, effort should be made to perform outreach to the public before implementation so there is no confusion about how the beacon operates and what drivers and pedestrians should do when encountering it.

MUTCD requirements for Pedestrian Hybrid Beacons

The following text is from Section 4F, December 2009. MUTCD 2009 Edition

Section 4F.01 Application of Pedestrian Hybrid Beacons

Support:

01 A pedestrian hybrid beacon is a special type of hybrid beacon used to warn and control traffic at an unsignalized location to assist pedestrians in crossing a street or highway at a marked crosswalk.

Option:

02 A pedestrian hybrid beacon may be considered for installation to facilitate pedestrian crossings at a location that does not meet traffic signal warrants (see Chapter 4C), or at a location that meets traffic signal warrants under Sections 4C.05 and/or 4C.06 but a decision is made to not install a traffic control signal.

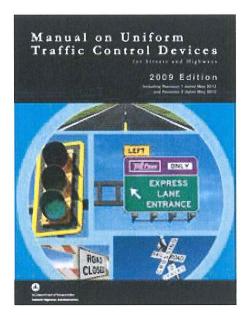
Standard:

03 If used, pedestrian hybrid beacons shall be used in conjunction with signs and pavement markings to warn and control traffic at locations where pedestrians enter or cross a street or highway. A pedestrian hybrid beacon shall only be installed at a marked crosswalk.

Guidance:

04 If one of the signal warrants of Chapter 4C is met and a traffic control signal is justified by an engineering study, and if a decision is made to install a traffic control signal, it should be installed based upon the provisions of Chapters 4D and 4E. 05 If a traffic control signal is not justified under the signal warrants of Chapter 4C and if gaps in traffic are not adequate to permit pedestrians to cross, or if the speed for vehicles approaching on the major street is too high to permit pedestrians to cross, or if pedestrian delay is excessive, the need for a pedestrian hybrid beacon should be considered on the basis of

an engineering study that considers major-street volumes, speeds, widths, and gaps in conjunction with pedestrian volumes, walking speeds, and delay.



06 For a major street where the posted or statutory speed limit or the 85th-percentile speed is 35 mph or less, the need for a pedestrian hybrid beacon should be considered if the engineering study finds that the plotted point representing the vehicles per hour on the major street (total of both approaches) and the corresponding total of all pedestrians crossing the major street for 1 hour (any four consecutive 15-minute periods) of an average day falls above the applicable curve in Figure 4F-1 for the length of the crosswalk. 07 For a major street where the posted or statutory speed limit or the 85th-percentile speed exceeds 35 mph, the need for a pedestrian hybrid beacon should be considered if the engineering study finds that the plotted point representing the vehicles per hour on the major street (total of both approaches) and the corresponding total of all pedestrians crossing the major street for 1 hour

(any four consecutive 15-minute periods) of an average day falls above the applicable curve in Figure 4F-2 for the length of the crosswalk.

08 For crosswalks that have lengths other than the four that are specifically shown in Figures 4F-1 and 4F-2, the values should be interpolated between the curves.

Section 4F.02 Design of Pedestrian Hybrid Beacons

Standard:

- 01 Except as otherwise provided in this Section, a pedestrian hybrid beacon shall meet the provisions of Chapters 4D and 4E.
- 02 A pedestrian hybrid beacon face shall consist of three signal sections, with a CIRCULAR YELLOW signal indication centered below two horizontally aligned CIRCULAR RED signal indications (see Figure 4F-3 on page 11).
- 03 When an engineering study finds that installation of a pedestrian hybrid beacon is justified, then:
- At least two pedestrian hybrid beacon faces shall be installed for each approach of the major street,
- A stop line shall be installed for each approach to the crosswalk,
- A pedestrian signal head conforming to the provisions set forth in Chapter 4E shall be installed at each end of the marked crosswalk, and
- The pedestrian hybrid beacon shall be pedestrian actuated.

Guidance:

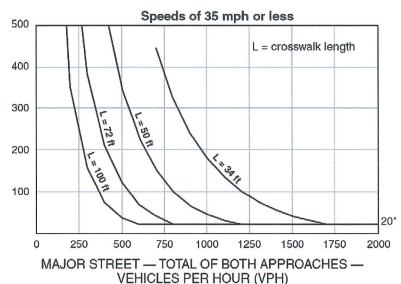
04 When an engineering study finds that installation of a pedestrian hybrid beacon is justified, then:

 The pedestrian hybrid beacon should be installed at least 100 feet from side streets or driveways that are controlled by

Figure 4F-1. Guidelines for the Installation of Pedestrian Hybrid Beacons on Low-Speed Roadways

TOTAL OF ALL PEDESTRIANS CROSSING THE MAJOR STREET - PEDESTRIANS PER HOUR (PPH)

This figure shows a graph depicting numerical values for guidelines for the installation of pedestrian hybrid beacons on low-speed roadways at speeds of 35 mph or less. The figure displays four curves for different crosswalk lengths: 34 ft, 50 ft, 72 ft, and 100 ft.



* Note: 20 pph applies as the lower threshold volume

The table below shows the approximate vehicles per hour (VPH) on the major street and corresponding pedestrians per hour (PPH) for the total of all pedestrians crossing the major street.

Table for Figure 4F-1

Crosswalk le	ength = 34 ft	Crosswalk length = 50 ft		Crosswalk length = 72 ft		Crosswalk length = 100 ft	
VPH on the major street (Total of both approaches)	PPH for total of all pedestrians crossing the major street	major street (Total of both	pedestrians crossing the	VPH on the major street (Total of both approaches)		VPH on the major street (Total of both approaches)	
2000	20*	2000	20*	2000	20*	2000	20*
1750	20*	1750	20*	1750	20*	1750	20*
1500	40	1500	20*	1500	20*	1500	20*
1250	90	1250	20*	1250	20*	1250	20*
1000	190	1000	50	1000	20*	1000	20*
750	40	750	125	750	25	750	20*
500	parties .	500	350	500	120	500	30
250	asses	250		250	500	250	250
225	13100 1	225	600	225	***	225	500

- * Note: 20 pph applies as the lower threshold volume.
- obstructions should be prohibited for at least 100 feet in advance of and at least 20 feet beyond the marked crosswalk, or site accommodations should be made through curb extensions or other

techniques to provide adequate

STOP or YIELD signs,

Parking and other sight

 The installation should include suitable standard signs and pavement markings, and

sight distance,

- If installed within a signal system, the pedestrian hybrid beacon should be coordinated.
 On approaches having posted
- or statutory speed limits or 85thpercentile speeds in excess of 35
 mph and on approaches having traffic
 or operating conditions that would
 tend to obscure visibility of roadside
 hybrid beacon face locations, both
 of the minimum of two pedestrian
 hybrid beacon faces should be
 installed over the roadway.
- 06 On multi-lane approaches having a posted or statutory speed limits or 85th-percentile speeds of 35 mph or less, either a pedestrian hybrid beacon face should be installed on each side of the approach (if a median of sufficient width exists) or at least one of the pedestrian hybrid beacon faces should be installed over the roadway.
- 07 A pedestrian hybrid beacon should

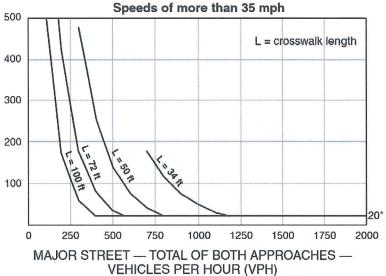
Continued on next page

Figure 4F-2. Guidelines for the Installation of Pedestrian Hybrid Beacons on High-Speed Roadways



This figure shows a graph depicting guidelines for the installation of pedestrian hybrid beacons on high-speed roadways at speeds of more than 35 mph. The figure displays four curves for different crosswalk lengths:

34 ft, 50 ft, 72 ft, and 100 ft.



* Note: 20 pph applies as the lower threshold volume

The table below shows the approximate vehicles per hour (VPH) on the major street and corresponding pedestrians per hour (PPH) for the total of all pedestrians crossing the major street.

Table for Figure 4F-2

			I GDIC TOT I	iguic 41-2			
Crosswalk length = 34 ft Crosswalk length = 50 ft		Crosswalk length = 72 ft		Crosswalk length = 100 ft			
VPH on the major street (Total of both approaches)	PPH for total of all pedestrians crossing the major street	VPH on the major street (Total of both approaches)	PPH for total of all pedestrians crossing the major street	VPH on the major street (Total of both approaches)	PPH for total of all pedestrians crossing the major street	VPH on the major street (Total of both approaches)	PPH for total of all pedestrians crossing the major street
2000	20*	2000	20*	2000	20*	2000	20*
1750	20*	1750	20*	1750	20*	1750	20*
1500	20*	1500	20*	1500	20*	1500	20*
1250	20*	1250	20*	1250	20*	1250	20*
1000	50	1000	20*	1000	20*	1000	20*
750	150	750	25	750	20*	750	20*
500	ASSESS	500	150	500	25	500	20*
250	1000	250	esser.	250	300	250	100
225	eposited	225	eposed.	225	esser!	225	500

* Note: 20 pph applies as the lower threshold volume.

comply with the signal face location provisions described in Sections 4D.11 through 4D.16.

Standard:

08 A CROSSWALK STOP ON RED (symbolic circular red) (R10-23) sign (see Section 2B.53) shall be mounted adjacent to a pedestrian hybrid beacon face on each major street approach. If an overhead pedestrian hybrid beacon face is provided, the sign shall be mounted adjacent to the overhead signal face.

Option:

09 A Pedestrian (W11-2) warning sign (see Section 2C.50) with an

AHEAD (W16-9P) supplemental plaque may be placed in advance of a pedestrian hybrid beacon. A warning beacon may be installed to supplement the W11-2 sign.

Guidance:

10 If a warning beacon supplements a W11-2 sign in advance of a pedestrian hybrid beacon, it should be programmed to flash only when the pedestrian hybrid beacon is not in the dark mode.

Standard:

11 If a warning beacon is installed to supplement the W11-2 sign, the

design and location of the warning beacon shall comply with the provisions of Sections 4L.01 and 4L.03.

Section 4F.03 Operation of Pedestrian Hybrid Beacons Standard:

01 Pedestrian hybrid beacon indications shall be dark (not illuminated) during periods between actuations.

02 Upon actuation by a pedestrian, a pedestrian hybrid beacon face shall display a flashing CIRCULAR yellow signal

Please see MUTCD on page 10

Figure 4F-3. Sequence for a Pedestrian Hybrid Beacon



1. Dark Until Activated



Flashing Yellow Upon Activation



Steady Yellow



Steady Red During
 Pedestrian Walk Interval



Alternating Flashing Red During Pedestrian Clearance Interval



6. Dark Again Until Activated

Legend

SY Steady yellow

FY Flashing yellow SR Steady red

FR Flashing red

Each interval is shown as a signal face having three lenses: two horizontally aligned with a third centered under them.

- The first interval is labeled "1. Dark Until Activated." It shows black squares for a circular red signal (not shown) to the left of a circular red signal (not shown) above a black square for a circular yellow signal (not shown).
- The second interval is labeled "2. Flashing Yellow Upon Activation." It shows black squares for a circular red signal (not shown) to the left of a circular red signal (not shown) above a circular yellow signal labeled "flashing yellow."
- The third interval is labeled "3. Steady Yellow." It shows black squares for a circular red signal (not shown) to the left of a circular red signal (not shown) above a circular yellow signal labeled "steady yellow."
- The fourth interval is labeled "4. Steady Red During Pedestrian Walk Interval." It shows a circular red signal to the left of a circular red signal, both labeled "steady red" above a black square for a circular yellow signal (not shown).
- The fifth interval is labeled "5. Alternating Flashing Red During Pedestrian Clearance Interval." It shows a circular red signal labeled "flashing red" to the left of a black square for a circular red signal (not shown) above a black square for a circular yellow signal (not shown). To the right, the same arrangement is shown, except the circular red signal labeled "flashing red" is shown at the top right instead of the top left.
- The sixth interval is labeled "6. Dark Again Until Activated." It shows black squares for a circular red signal (not shown) to the left of a circular red signal (not shown) above a black square for a circular yellow signal (not shown).

MUTCD

Continued from page 11

indication, followed by a steady CIRCULAR vellow signal indication, followed by both steady CIRCULAR RED signal indications during the pedestrian walk interval, followed by alternating flashing CIRCULAR RED signal indications during the pedestrian clearance interval (see Figure 4F-3 on page 11). Upon termination of the pedestrian clearance interval, the pedestrian hybrid beacon faces shall revert to a dark (not illuminated) condition. 03 Except as provided in Paragraph 4, the pedestrian signal heads shall continue to display a steady UPRAISED HAND (symbolizing DON'T WALK) signal indication when the pedestrian hybrid beacon faces are either dark or displaying flashing or steady CIRCULAR yellow signal indications. The pedestrian signal heads shall

display a WALKING PERSON (symbolizing WALK) signal indication when the pedestrian hybrid beacon faces are displaying steady CIRCULAR RED signal indications. The pedestrian signal heads shall display a flashing **UPRAISED HAND (symbolizing** DON'T WALK) signal indication when the pedestrian hybrid beacon faces are displaying alternating flashing CIRCULAR RED signal indications. Upon termination of the pedestrian clearance interval, the pedestrian signal heads shall revert to a steady UPRAISED HAND (symbolizing DON'T WALK) signal indication.

Option:

04 Where the pedestrian hybrid beacon is installed adjacent to a roundabout to facilitate crossings by pedestrians with visual disabilities and an engineering study determines that pedestrians without visual disabilities can be allowed to cross the roadway without actuating the pedestrian hybrid beacon, the pedestrian signal heads may be dark (not illuminated) when the pedestrian hybrid beacon faces are dark.

Guidance:

05 The duration of the flashing yellow interval should be determined by engineering judgment.

Standard:

06 The duration of the steady yellow change interval shall be determined using engineering practices.

Guidance:

07 The steady yellow interval should have a minimum duration of 3 seconds and a maximum duration of 6 seconds (see Section 4D.26). The longer intervals should be reserved for use on approaches with higher speeds.

References

The Manual on Uniform Traffic Control Devices(MUTCD)

Published by the FHWA, the MUTCD defines the standards used by transportation professionals nationwide to install and maintain traffic control devices on all streets and highways. The most recent version (2009) can be found at http://mutcd. fhwa.dot.gov/index.htm

Proven Safety Countermeasures, Pedestrian Hybrid Beacon

U.S. Department of Transportation Federal Highway Administration. FHWA-SA-12-012 http://safety.fhwa.dot.gov/provencountermeasures/fhwa_sa_12_012.htm



The Baystate Roads Program is a cooperative effort of the Federal Highway Administration, Massachusetts Department of Transportation (MassDOT), and the University of Massachusetts. Program Director, Dr. John Collura, and Program Manager, Dr. Christopher J. Ahmadjian, provide technology transfer assistance to all communities in the Commonwealth. Our purpose is to provide information and training on transportation and related topics, to answer the needs and problems of local agencies, to identify and transfer new technologies and innovations into a usable format, and to operate as a link between transportation research and practicing highway personnel. www.baystateroads.org.











Gillespie-Lee, Laurie

From: Sent: To: Cc: Subject:	Sheila Vanderhoef <svanderhoef@eastham-ma.gov> Wednesday, December 10, 2014 7:59 AM 'Fred Guidi' Gillespie-Lee, Laurie RE: Swap Shop Closing</svanderhoef@eastham-ma.gov>
sure we can add to BOS agenda o	on Wednesday for discussion. Effective afte publid hearing in January.
From: Fred Guidi [mailto:fwguidi Sent: Tuesday, December 09, 20 To: Sheila Vanderhoef Subject: Swap Shop Closing	
Hi Sheila:	
shop for the winter month that the BOS has the fina put before the BOS?	s a meeting tonite. Last meeting, we discussed the idea of closing the s to avoid some of the issues that folks complain about. I assume I say on this. If so, is this something we would vote as a committee to and it will get us out from the electrical, draft and other issues that
Let me know of this, please	2.
 Thanks,	
Fred	

Memorandum

DATE:

December 8, 2015

TO:

Town Administrator Board of Selectmen

FROM:

Madelynanne Magill

Licensing Clerk

RE: 2015 License Renewal - Annual Common Victualer Liquor Licenses

And Seasonal Estimate Form

The following annual liquor licenses are up for renewal:

<u>License #</u>	Name on License	D. B. A.
036400002	Parkers Shipwreck Tavern & Sports Bar	(JLR)
036400005	Orleans-Eastham Lodge of Elks #2572	(Elks)
036400007	South Bay Hotels, LLC	(Sheraton Ocean Park Inn)
036400012	Hole-in-One, Inc.	(Fairway Pizzeria)
036400015	Town Center Package Store, Inc.	(Town Center Package Store, Inc.)
036400016	Eastham Superette, Inc.	(Eastham Superette, Inc.)
036400018	Charles F. Dolan	(Nauset Market)
036400021	Lower Cape Liquors, Inc.	(Tedeschi's)
036400025	Fat Mike's, Inc.	(Red Barn)
036400030	Willy's World Wellness & Conference	(Willy's Gym & Fitness Center)
	Center	
036400038	Bogumila B. Duda	(Eastham Shell)
0036400041	Chases Dad Inc.	(Local Break)
0036400042	Karoo, Inc.	(Karoo)

The liquor license renewal forms must be signed and paid for by the responsible party for each annual business during the month of November and returned to the ABCC before December 31st.. Section 12 (on-premise) licenses are in bold and Section 15 (off-premise) licenses are in regular print.

Parkers Shipwreck Tavern & Sports Bar will no be renewing this year, their lease was not renewed and the property has been put up for sale.

All of the other licensees have paid their renewal fees and have signed their forms.

The renewing businesses are currently operational. Tom Wingard and Chief Foley are currently finishing up the required inspections for renewal and will be finished by the end of next week, prior to the issuance of their licenses. Health inspections are also ongoing and Susan Barker said she will be completed before the end of the month. The letter from Chief Kulhawik is attached.

The seasonal population figure will remain the same as last year at an estimated 30,000 residents.

Should you approve these renewals, please sign the ABCC Forms, the licenses, and the Seasonal Population Estimate Form where indicated.

Thank you!

T0:

Town Administrator

Board of Selectmen

FROM:

Madelynanne Magill

Community Development

DATE:

December 11, 2014

The following licenses are up for renewal:

USED CAR CLASS II - \$100.00

Eastham Auto Sales dba Harvey's Auto Sales Advanced Equipment - Guy Farrell Connors Car Care On The Run Auto

BILLIARD TABLES - \$100.00

Orleans Eastham Elks Town Crier Motel Willy's World Wellness & Conference Center

<u>INNHOLDER - ENTERTAINMENT - \$100.00</u>

Fairway Pizzeria
Orleans Eastham Elks
Sanette Groenwald dba Karoo
Sheraton Four Points
Willy's World Wellness & Conference Center
Chase's Dad, Inc. dba Local Break

COIN-OP AMUSEMENTS - \$150.00

Orleans Eastham Elks Sheraton Four Points Town Crier Motel

COMMON VICTUALER - SALES - \$100.00

Sanette Groenwald dba Karoo

Wilcox Family Market dba Eastham Superette
Fairway Pizzeria
Hole in One Donut Shop
Eastham Shell
Nauset Market
Orleans Eastham Elks
Red Barn
Sheraton Four Points
Tedeschi Food Shop
Town Center Package Store
Willy's World Wellness & Conference Center
Town Crier Motel
Chase's Dad, Inc. dba Local Break

December 15, 2014

To:

Board of Selectmen

From:

Sheila Vanderhoef, Town Administrator

Re:

Committee Appointments

The following is the information needed to make two committee appointments.

Jim Russo

The Eastham Chamber of Commerce recommends the appointment of Jim Russo to the Visitor's Tourism & Promotion Services Board as their Representative. He has attended the Board's recent meeting and they recommend this appointment to the Board.

If the Board appoints him, his first term would commence December 15, 2014 and expire June 30, 2016. He seeks to replace Jorie Fleming whose term ended June 30, 2013.

Arthur A. Autorino

The Interview Committee recommends the appointment of Arthur A. Autorino to the Finance Committee. This is a joint appointment of the Board of Selectmen and the Finance Committee.

If the Board appoints him, his term shall commence December 15, 2014 and end June 30, 2016. He will fill the unexpired term of William Krum who passed away in July of 2014.



	i
Date Form Received:	14
Date of Expiration:	X
Search Committee Received:	4
Received By:	
For administrative use only!	

EASTHAM VOLUNTEER FORM

One of the foundations of good government in a small town is volunteer citizen participation on the boards, commissions, and committees, which play a vital part in the management of local affairs. The members of these boards and committees arbitrate issues that arise in interpreting and enforcing local laws, and recommend policies that will help to shape the future of the Town of Eastham.

Name: Jim Russo	
Address: <u>45 Old Orchard Road</u>	
Mailing Address (if different): <u>P.O. I</u>	Box 779, Eastham, MA 02642
Home Phone:	Cell Phone: _508-241-7500
Work Phone: _508-240-7211	Email: _jimrusso@hotmail.com
which you would be willing to serve. Please	oards, commissions, or committees that you are interested in, and on indicate in priority number (maximum 3). Please note: To be ters), you must be a registered voter in Eastham, and you may only
Bikeways Committee	
Board of Assessors	Planning Board
Board of Health	Public Access Committee of Eastham (P.A.C.E)
Board of Highway Surveyors	Recreation Commission
Cable T.V. Advisory	Recycling Committee
Board of Cemetery Commissioners	Search Committee
Community Preservation Committee	X Visitor's Tourism and Promotion Services
Conservation Commission	Board
Council on Aging Board of Directors	Water Management Committee
Critical Planning Committee	Zoning Board of Appeals
Cultural Council	XXXXXXXXXXXXXXXXX
Finance Committee	Cape Cod Commission
Historical Commission	C.C. Regional Tech. High School
Human Services Advisory Committe	e Seashore Advisory Committee
Long Range Planning Committee	Tri-Town Septage
Olde Town Centre Historic District	Other
Open Space Committee	

Please describe briefly any experience, including volunteer service to the Town and how it would apply to the committee(s) you are in additional information which may be useful, including education of specialized courses, professional licenses or certifications Check here if additional information is attached 20+ year active member, vice president, and now executive direction of Commerce. Editor of the Eastham Guidebooks 2000-2009 at organizer. Volunteer for the Eastham Turnip Festival: Cook-Off Judge, Pocontest Judge.	terested in. Please add any rother formal training, ector of the Eastham Chamber and 2011-2015. Event
If you have served or are serving on a committee in the Town, pleathe year(s) and term(s) served:	ase list the committee(s) and
Committee Name:	Term Served:
Eastham 2025 Committee - Vision Workshop	<u>?</u>
If you are aware of any possible conflicts of interest to serve on a propost to the MA State Ethics Commission @ (617) 371-9500 or (88). If you are interested in any of the committees listed, it is suggested familiarize yourself with the committee's work. Check the Town witnes, recorded minutes and additional committee information.	188) 485-4766 for an opinion. If that you attend meetings to website for meeting dates and
www.eastham-ma.gov If you have any questions, call Town Hall,	508-240-5900 x 200 or 205
Completed forms will be kept on file for twee Please return completed forms to:	vo years.
Vicky Anderson Eastham Town Hall/ Front Desk 2500 State Highway Eastham, MA 02642 Fax# 508-240-1291	
Signature:Da	ate: _11/20/2014

Visitors Tourism & Promotion Services Board Members

Prudence Kerry - CHAIR

P.O. Box 1892

North Eastham, MA 02651

Term ends - 6/30/2016

508-255-6212(h), 508-221-2488(c)

Reappointed 7/1/2013 - Term 2

pkerry@c4.net

Chamber of Commerce Rep.

Bonnie Nuendel

255 Meetinghouse Road

Eastham, MA 02642

Term ends - 6/30/2015

508-255-6305 (h)

Reappointed 7/1/2012- Term 2 nuendelcapecod@aol.com

Member-at-Large

Alfred Sette

2025 Bridge Road

Eastham, MA 02642

Term ends - 6/30/2017

508-255-2134 (h)

Appointed 7/1/2014-Term 2

capea7@comcast.net Eastham Forum Rep.

NEED:

1 Member to replace Jorie Fleming. Term ended 2013.

1 Member to replace Barbara Stahl. Term ended 2014.

Updated: 11-17-2014

Visitors' Tourism & Promotion Services Board Charge

THE COMMONWEALTH OF MASSACHUSETTS

In the Year One Thousand Nine Hundred and Ninety-Eight

AN ACT AUTHORIZING THE TOWN OF EASTHAM TO ESTABLISH AN EASTHAM PROMOTIONS FUND.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- SECTION 1. Notwithstanding the provisions of section 53 of chapter 44 of the General Laws or any other general or special law to the contrary, the town of Eastham may establish a special account to be known as the Eastham Promotions Fund into which account shall be deposited certain receipts which comprise a portion of the local room occupancy excise received annually by said town under the provisions of Section 3A of Chapter 64G of the General Laws as set forth in Section 2. Said fund shall be maintained as a separate account in the town treasury.
- **SECTION 2.** For the purpose of establishing that portion of the local room occupancy excise that may be deposited in the Eastham Promotions Fund, the town of Eastham may deposit, commencing in fiscal year 1999, \$10,000 from said excise receipts, and the same amount in each subsequent fiscal year, unless said amount is increased by the Board of Selectmen. All interest earned from said fund shall be deposited in the general fund of said town.
- SECTION 3. There is hereby established in the town of Eastham a Visitors Tourism and Promotion Services Board consisting of five members to be appointed by the Board of Selectmen as follows: two members nominated by the Eastham Chamber of Commerce, one member nominated by the Eastham Forum, and two members at large. If any of the organizations with nominating privileges hereunder cease to exist or operate, said Board of Selectmen may appoint in place of such nominees individuals qualified to serve on said Visitors Services Board, as appointees-at-large. Said Board of Selectmen shall fill any vacancies in said Visitors Tourism and Promotion Services Board in like manner.
- SECTION 4. Said Visitors Service Board shall recommend to the annual town meeting, programs and projects that enhance the beautification, recreational resources, public safety promotional and marketing activities, events, services, and public improvements which are of clear mutual interest to the residents and visitors of the town of Eastham, and which strengthen said town as an attractive center for tourism, conventions, and related purposes of the visitor industry. The cost of such programs shall not exceed the funds available in the Eastham Promotions Fund, and shall be used for public improvements, including beautification, recreational resources, and public safety related to the mutual needs of visitors and residents with the balance available for promotional programs and projects.
- SECTION 5. Upon approval of the programs, services and other projects set forth in Section 4, the visitors tourism and promotion services board with the approval of the Town Administrator may expend from said special revenue fund for the uses authorized by town meeting, and may for the purposes of this section designate funds to be expended under the direction of the Eastham department of public works or other town agency as applicable; or obtain competitive proposals or bids for any services, programs or projects to be provided by the town by vendor contracts, all in accordance with the requirements of Chapter 30B of the General Laws or any other general law governing public bidding and procurement as may apply to the program or project. Contracts for services, programs and projects authorized hereunder shall be awarded and executed by the town administrator on the recommendation of the Visitors Tourism and Promotion Services Board subject to compliance with applicable procurement laws of the commonwealth.

SECTION 6. This act shall take effect as of January 1, 1999.

APPROVED: House of Representatives, December 28, 1998; Senate, December 31, 1998; Acting Governor, January 9, 1999.

Article 26-Adopted at Annual Town Meeting on May 19, 1998.

Visitors Tourism & Promotion Services Board

Search Committee Interview Form For FINCOM
Date and Time DECEMBER 3, 2014 @ 2:00 PM Town Hall, Eastham MA
Interview Panel Selectmen Liaison AINDA BURT
Search Liaison BOB SWITH
Committee Chair RUSS FRENCH
Applicant(s)
ARTHUR A. AUTORINO
Recomendations of the Interview Panel to the BOS
The Panel has selected:
ARTHUR A. AUTORINO
This Recomemdation is based on:
ART IS AN OUTSTANDING AND VERY WELL QUALIFIED
CANDIDATE.
Sun S. Burt
Selectmen Liaison 1 E França III
/Committee Chair
Search Committee Liaison

Selectmen Liaison must present this form to the Town Administor.

Finance Committee Members

Susan Beyle	Term ends - 6/30/2015
295 Shurtleff Road	508-255-3389 (h)
P.O. Box 946	Reappointed 7/1/2012 - Term 3
North Eastham, MA 02651	bridebeyle@hotmail.com
	Appointed by Moderator
William F. O'Shea	Term ends 6/30/2017
855 Hay Road	508-255-5232(h) 508-280-0131(cell)
Eastham MA 02642	Appointed June 16, 2014 – Term 1
	boshea10@gmail.com
	Appointed by BOS
Aimee J. Eckman	Term ends 6/30/2016
855 Nauset Road	508-255-2686 (h) 508-237-9724 (cell)
P. O. Box 136	Appointed July 1, 2014 – Term 1
Eastham MA 02642	aimeeeckman@earthlink.com
	Appointed by BOS
rian Eastman - <u>CLERK</u>	Term ends - 6/30/2015
15 White Pines Drive	508-240-2702(h) 617-899-1440 (c)
Eastham, MA 02642	Reappointed 7/1/2012 - Term 3
	bgeastman@hotmail.com
	Appointed by Finance Committee
Russ French – <u>CHAIR</u>	Term ends - 6/30/2016
725 Campground Road	508-255-9796 (h) 508-680-6393 (Cell-no message)
Eastham, MA 02642	Reappointed 7/1/2013- Term 2
	Jrf3rd@aol.com
	Appointed by Finance Committee
Fred Guidi	Term ends - 6/30/2017
20 Arrowood Drive	781-444-6979 (h) 617-270-8957 (c)
Eastham, MA 02642	Appointed 7/1/2014- Term 2
	fwguidi@gmail.com
MILL AND MICE CHAIR	Appointed by Finance Committee
Michael W. Hackworth – VICE-CHAIR	Term ends $-6/30/2017$
330 Mary Chase Road	508-255-0702 (h) 508-246-7390 (c)
P. O. Box 949 Eastham MA 02642	Appointed 7/1/2014-Term 1 mwhack@live.com
Easulani MA 02042	Appointed by Moderator
John Knox	Term ends - 6/30/2015
270 Salt Winds Drive	508-255-4194(h), 914-262-1905(c)
Eastham, MA 02642	Reappointed 7/1/2012 - Term 3
Eustium, IIII 02072	johnjayknox@comcast.net
	Appointed by BOS

NEED:

1 member to replace William Krum (deceased) Term ends $\sim 6/30/2016$

Updated: August 6, 2014

Charge to the Finance Committee

Article 61.

Section II. The Moderator, the Board of Selectmen, and the Finance Committee, each in their individual and official capacity shall, within thirty days of the Annual Town Meeting, appoint one member to the Finance Committee, from the citizens of the town, for the term of three years, and it shall be the duty of the Moderator to see that such appointments are made, and to notify the Town Clerk of the names of the persons so appointed each year.

No members of the Finance Committee shall serve more than three successive full terms.

The Finance Committee shall elect a chairman and secretary from their members at their first meeting, held as soon as possible, each year after the Annual Town meeting.

Section III. In the event of a vacancy or vacancies occurring in the Finance Committee, the remaining members thereof and the Selectmen of the town, shall fill such vacancy or vacancies, and the person or persons so appointed, shall perform the duties of the office until the next annual town meeting, when the office shall be filled by vote of combined appointing authority, for the unexpired term thereof.

In each instance the majority of the officers entitled to vote shall be necessary for such appointment, and for the purpose of this by-law each member of a board of committee shall be deemed an officer entitled to vote.

By-Law Adopted at Annual Town Meeting on March 4, 1968.

Revised and Adopted by the Board of Selectmen on May 23, 2012.

Date Received:

Disposition:

Date Interviewed:

9-14-2013 NOON

EASTHAM VOLUNTEER FORM

One of the foundations of good government in a small town is volunteer citizen participation on the boards, commissions, and committees, which play a vital part in the management of local affairs. The members of these boards and committees arbitrate issues that arise in interpreting and enforcing local laws, and recommend policies that will help to shape the future of our Town.

Name: FRT AGTOR//	VO
Address: 230 SHARTLESF	ED
Mailing Address (if different):	
Home Phone: 500-251-130	9 Cell Phone: 510418-2492
Work Phone:	Email: APTIACOTO AUTO CO. SBC. Col. BAL.
COCAL COMMITEES: Please indicate up to three are interested. Place a "1" next to your top priority, converse no preferences, simply check up to three. Please bold letters), you must be a registered voter in East committee.	ontinuing with "2" and "3" as appropriate. If you enote: To be appointed to a regulatory committee
Animal Advisory Committee	Long Range Planning Committee
Bikeways Committee	Olde Town Centre Historic District
Board of Assessors	Open Space Committee
Board of Health	Planning Board
Board of Highway Surveyors	Public Access Committee of Eastham (P.A.C.E)
Board of Cemetery Commissioners	Recreation Commission
Community Preservation Committee	Recycling Committee
Conservation Commission	Search Committee
Council on Aging Board of Directors	1651 Forest Advisory Committee
Cultural Council	Visitor's Tourism and Promotion Services Board
Finance Committee	Water Management Committee
Historical Commission	Zoning Board of Appeals
Human Services Advisory Committee	
	Other

Please fill out back of form

Describe briefly your experience, including volunteer service, that you feel would be useful to the Town and to the committee(s) you are interested in. You may add any additional information including education, other formal training, specialized courses, professional licenses or certifications.

Check here if additional information is attached	
RESULTE PROVIDED TREC	Lacesce.
If you have served or are serving on a committee in the Town, pl year(s) and term(s) served:	ease list the committee(s) and the
Committee Name:	Term Served:
Check the Town website (www.eastham-ma.gov) for meeting da	
committee information. If you have any questions, call Town Ha	11, 508-240-5900.
Please respond to the following additional questions:	
I have:	
 Attended a meeting(s) of the committee(s) selected. 	(Yes) No
 Read the charge of the committee 	Yes No
 Met with the chair(s) of the committee(s) 	Yes No
 Read The Ten Rules Municipal Employees Need to Know about the Conflict of Interest Law 	Yes No
15	
If you are aware of any possible conflicts of interest to serve on a the MA State Ethics Commission @ (617) 371-9500 or (888) 485	
Anthe thetan	D. alin /12
Signature:	Date: 9/11/12
Completed form will be kept on file for	

Please return completed form to:

Selectmen's Office Eastham Town Hall 2500 State Highway Eastham, MA 02642

Phone: 508-240-590 Fax: 508-240-1291

Arthur A. Autorino

2955 Sea View Parkway Alameda, CA 94502 (510) 814-0620 230 Shurtleff Road Eastham, MA 02642 (508) 255-5309

Cell (510) 418-2492 artautorino@sbcglobal.net DEC 6 & Zaiz

December 5, 2012

Selectmen's Office Eastham Town Hall 2500 State Highway Eastham, MA 02642

My wife and I have owned property in Eastham since 2005. We have been residing most of the year in California and over that time period increasing the percentage of time in Eastham. Now that we are both retired we will be permanently relocating to Eastham in the spring of next year. I am very interested in getting involved in Eastham community affairs. I have a special interest in the Planning Board and Zoning Board of Appeals however recognize that until I am a registered voter I don't qualify for these positions. Until that time, I would like to offer my services on any of the other committees where I may be able to help.

I have had considerable experience in community planning, zoning, and development. This experience includes:

- Two years on the Niskayuna, NY Tax Assessment Board
- Over one year as a Planning Board Commissioner for DeKalb, IL
- Two years on the Lenox, MA Historic District Commission
- Five years on the Lenox, MA Planning Board (two as Chairman)
- Two years on the Alameda, CA Economic Development Commission
- Five years on the Alameda, CA Planning Board (two as Vice President)

During my tenure in the above positions, among other things, I led, working with the Board of Selectmen, in the revision/approval of the Lenox Planning Board regulations, negotiated with the Massachusetts Department of Transportation on a major highway expansion, participated in developing regulations for the conversion of an abandoned religious school and property to an entertainment complex, represented the Alameda Economic Development Commission on the Climate Protection Task Force, and participated in the zoning, marketing, and development plans for the Alameda Naval Air Station (property being transferred from the United States Navy to the city).

Other community involvement has included membership on the Board of Directors for the Jackson, TN Symphony Orchestra, Jackson Chamber of Commerce, Lenox, MA Savings Bank, DeKalb, IL Partnership, and Western Massachusetts Junior Achievement. I also served on the Northern Illinois University Foundation.

Currently I am on the Board of Directors for the Harbor Bay Business Park and am a volunteer for the Cape Cod National Seashore at the Salt Pond Visitor Center.

I enjoy being able to help develop and implement a balanced approach to community planning. Eastham is a unique community and maintaining that uniqueness while addressing growth and the needs and concerns of businesses, community government and individuals is very challenging but also extremely rewarding. I can bring a broad experiential background as well as an enthusiastic approach and strong work ethic to that task.

My wife and I are here until early January and anticipate returning in late March or early April (as soon as we can sell our home in California). I have included my resume and would enjoy meeting with the Selectmen to explore where I may be able to add value. I look forward to hearing from you.

Sincerely,

Arthur A. Autorino

cc: Ms. Sheila Vanderhoef

ARTHUR A. AUTORINO

2955 Sea View Parkway Alameda, CA 94502 230 Shurtleff Road Eastham, MA 02642

Home: (510) 814-0620/(508) 255-5309 § Mobile: (510) 418-2492

artautorino@sbcglobal.net

QUALIFICATIONS PROFILE

Senior operations executive with demonstrated success in the management of diverse businesses (OEM and consumer), and products (medical devices, armaments, handguns, outdoor power equipment, motors, aircraft engines, steam turbines, gas turbines, and recreational vehicles). Customer experience includes servicing commercial, military/governmental (FDA, BATF, DOD), mass merchants, retailers, distributors, dealers, and end consumers. An agent of change with excellent communication skills whose strength is in leading organizations in the implementation of "World Class" philosophies and processes.

PROFESSIONAL EXPERIENCE

ABBOTT DIABETES CARE, ALAMEDA, CA

2004 - 12/2009

A medical devices manufacturer and a division of Abbott Laboratories formed by the 2004 merger of TheraSense Inc. (a publicly held bio-technology start up), and MediSense Products (a division of Abbott) with domestic and international sales over \$1,400 million, manufacturing blood glucose monitoring equipment for diabetics.

Divisional Vice President of Worldwide Supply Chain

2006 - 12/2009

Responsible for fulfillment of worldwide customer requirements through management of the division's supply chain. This includes sourcing, logistics/distribution, contract manufacturing, and Artwork and Packaging and encompasses the supply planning, master scheduling and production tracking/product deliveries out of ADC's Alameda, United Kingdom, and Ireland sites as well as contract manufacturing facilities in China, Thailand, Wisconsin, California, Minnesota (2), Kentucky, Singapore, New Hampshire, and Scotland.

Divisional Vice President of Operations (Abbott)

2004 - 2006

Vice President of Operations (TheraSense)

2002 - 2004

Responsible for the manufacturing, sourcing, logistics, facilities, process and advanced process development associated with the production of glucose meters, kits, and strips utilized by diabetics for monitoring their blood sugar levels.

MURRAY, INC., JACKSON, TN & SHANGHAI PRC

1997 - 2002

Previously owned by Tomkins Plc, purchased by D'Long International, a People's Republic of China Company, in October of 2000, Murray manufactured and sold tractors, lawnmowers, snow blowers, go carts and other outdoor power equipment and recreational vehicles. Corporate offices were located in Nashville, TN, with total domestic and international sales of \$900 million.

Vice President China Operations & Chief Representative Shanghai Office, 2000 - 2001

Responsible for the start-up and development of manufacturing operations in China. Encompassed the sourcing of components and finished goods from China in support of North American and European Operations, the start-up of manufacturing facilities in China, the creation of a power tool/equipment business, and the establishment of a domestic sales organization for China.

Vice President of Jackson/McKenzie Division, 1997 - 2000

The Jackson/McKenzie Division (formerly the Noma Corporation before being acquired by Murray) generates approximately \$400 million in annual sales to its primary customer/partners Home Depot, Sears, and Wal-Mart. The division's two non-union manufacturing facilities total 1 million square feet and are staffed by 1,200 hourly and 150 salaried personnel.

SMITH & WESSON COMPANY, SPRINGFIELD, MA (owned by Tomkins Plc)

Vice President of Operations, 1991 - 1997

Smith & Wesson is the largest manufacturer of handguns and handcuffs in the world. Established in 1850, it was a non-union company (on piece work) still utilizing traditional manufacturing processes and principles. Market share and quality were declining while costs were increasing.

Home: (510) 814-0620 § Mobile: (510) 418-2492

GENERAL ELECTRIC COMPANY, FAIRFIELD, CT

1969 - 1991

GE AEROSPACE, PITTSFIELD. MA

Manager GE Aerospace Sourcing Consolidation Program, 1990 - 1991

Downsizing of the defense market required GE Aerospace (\$5 billion in sales, procuring \$2.9 billion of material) to restructure its sourcing activities, creating four Material Acquisition Centers through consolidation of eleven purchasing organizations (fourteen locations).

Manager Defense Systems Division Sourcing, 1988 - 1990

Division generated \$700 million in sales of tank transmissions, missile guidance/fire control systems, air defense systems and Gatting guns. Its sourcing organization (190 salaried and 56 hourly personnel located in Burlington, VT and Pittsfield, MA) procured \$300 million of direct and indirect material.

GE MOTOR'S, DEKALB, IL

Plant Manager, DeKalb Appliance Motors, 1986 - 1988

GE Motors generated total sales of \$670 million yearly. This remote manufacturing site of 50 salaried and 470 hourly unionized (IUE and IAM) personnel generated \$50 million in sales, \$8 million of plant margin and produced 3 million motors yearly.

GE AEROSPACE, BURLINGTON, VT

Manager Armament Systems Computer Integrated Systems, 1984 - 1986

Armament Systems was a \$250 million department which produced high rate of fire Gatling guns. The business was spending \$3 million per year on computer hardware and software.

GE INDUSTRIAL AND POWER SYSTEMS, SCHENECTADY, NY 1971-1984

Medium and Large Gas Turbine Division's manufacturing plants in Greenville, S.C. and Schenectady, N.Y. generated \$800 million of sales and held 74% of the world market for industrial gas turbines.

Manager of Rotating Parts
Manager Manufacturing Systems & Advanced Materials

Manager Airfoils Manufacturing

Specialist Programming & Administration & Planning

Supervisor Buckets & Blades Finishing

ADDITIONAL RELEVANT EXPERIENCE

GE MANUFACTURING MANAGEMENT PROGRAM

Foreman Rotor Machining (Medium Gas Turbine)-Schenectady, NY.

Supervisor Production Control (Medium Steam Turbine)-Lynn, MA.

Planning Engineer (Instrument Department)-Lynn, MA.

Manufacturing Specialist & Process Control Engineer (Aircraft Engines)-Arkansas City, KS.

EDUCATION AND TRAINING

MS Industrial Administration, Union College

BS Aerospace Engineering, University of Virginia

GE Manufacturing Management Program

Business Management Course

Impact

Advanced Marketing Management

Advanced Information Technology Management

Manufacturing Problems Analysis

Management Development Course

COMMUNITY INVOLVEMENT

Board of Directors Jackson Chamber Board of Directors Jackson Symphony Chairman of Lenox Planning Board DeKalb Planning Board Commissioner Niskayuna Tax Assessment Board Northern Illinois University Foundation Burlington United Way Committee President Gardenside HOA Board of Directors Western Mass JA Lenax Historic District Commission Board of Directors Lenox Savings Director DeKalb Partnership Alameda EDC Commissioner Alameda Planning Board VP BOD Harbor Bay Business Park Oakland Museum WFS Board of Directors Seastrand HOA Cape Cod National Seashore Volunteer